

# CAREER OPPORTUNITY IN EXECUTIVE LEADERSHIP

**Jyoti Bikash Bank Limited**, a value based organization driven by citizen cause centered long term purpose, vision and mission is looking for highly sensitive, open minded, professionally sound and performance focused **Chief Executive Officer (CEO)**. Competent and eligible Nepalese Citizens who see the possibility of growing, expanding and leading a value engrained financial institution in Nepal are encouraged to apply. The CEO shall be responsible for the overall strategic leadership and management of the Bank, and shall be accountable to the Board of Directors.

## Eligibility Criteria

### Educational Qualification, Experience and Age:

- Eligible to be appointed as the CEO of national level development bank as defined by BAFIA 2073 and fulfills the criteria as prescribed by NRB.
- The candidate should have at least 15 years of experience in banking sector with a minimum of 10 years' experience at Management Level with at least 3 years of experience at the Executive Level.
- The candidate should have proven experience with an excellent track record in leading, organizing and motivating a team of dynamic professionals.
- The tenure of Chief Executive Officer shall be for a maximum period of four years and he/she may be re-appointed for one more term of office.
- The candidate's age should not exceed 55 years as on 28th May, 2020 / 15th Jestha 2077.

### Knowledge, Skills and Attitude

- Well versed in Nepal's financial sector's policy/regulatory framework, relevant laws and regulations, banking industry and evolving policy environment.
- Well versed in Nepal's spatially and culturally diverse economic context and financial needs of the citizens living therein.
- Knows the gamut of the associated risks therein, is capable of foreseeing the threats and is able to proactively come up with mitigation measures.
- Knows the value of and possesses skills to constantly monitor and ensure sound compliance of policies in keeping the corporate governance in sound order.
- Knows the value and importance of deeply informed policy and executive decision making in harboring synergy in the governance, and possesses skills to consistently promote such decision making process.
- Possesses skills of and has ability to ensure, participatory progress review and reporting, team building and active mobilization of institutional resources.
- Proactive thinker and actor with a sound understanding of roles and relationships between policy making and executive bodies in achieving the institutional purpose, vision and mission.
- Highly sensitive, professionally confident, actively dynamic, focused on and driven by institutional purpose and vision.
- Adherent and sustained promoter of transparent and participatory management decision making, and competent for consistently promoting smooth flow of institutional values throughout the institution and achieving consistently sound business growth.
- Competent analyst and sustained observer of developing scenarios in the industry within and outside the country such as post COVID-19, ability to anticipate trends and harness opportunities inherent therein for providing aptly enhanced financial services to the citizens and thereby institutional growth.
- Proactive leadership and social skills with ability to inculcate value based culture for sustained business growth of the bank in the long run.
- Possesses extensively updated knowledge of domestic as well as international banking regulations and best practices, and is capable of harnessing them for promoting the cause of the institution.
- Possesses skills necessary for regular monitoring and supervision of the inbuilt institutional systems, ensure their sound operation and security, and constantly monitors externalities that might affect the outcomes of the Bank and strategically plans to cope with them and maintain smooth functioning.
- Possesses solution screening skills and is able to select the best solution to any given problem.

Interested candidates meeting the above mentioned criteria can submit their application along with their updated CV including 3 professional references at [ceo.vacancy@jbbl.com.np](mailto:ceo.vacancy@jbbl.com.np) within 15 days of the publication (28th May, 2020 / 15th Jestha 2077). The aspiring candidates are encouraged to look into [www.jbbl.com.np](http://www.jbbl.com.np) for further information. Only shortlisted candidate will be called for further selection process as per Bank's policy. Bank reserves the rights to reject any application without assigning any reasons thereof. Canvassing at any stage of the process shall lead to automatic disqualification.



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**JYOTI BIKASH BANK LTD.**  
*More than a Bank*